

March 10, 2020 Meeting

Meeting Called to order at 3:47

Roll Call: Present Brandon Wade, Butch Arnett, & Randy Inlow.

Absent: Allen Tickle & Johnny Walls (working)

Reading of last minutes: Motion to approve as read by Claude Rainwater and second by Terrie Gordon.

Chairman's Report: HPS is working overtime as well as the Art Center Monel Coating area. The Company has decided to shift equalize in that area. They are stating that they need to have three people on both shifts to cover demands. The Company has decided to move a BU employee to second and since this is an area that has both Company and BU employees. The Company has went by the contract with regards of the equalization with BU employees. There is a question of why the Company has another BU employee loaned into the same area that they have moved another BU employee out of to send to second. We will be getting answers from the Company on this decision. The Company has rolled out their new Drug and Alcohol policy. If you have a prescription or over the counter medication that has a safety sensitive label on it you need to notify the Company (Supervisor and/or HR). You don't tell the Company what you are taking. This information will go to the MRO that contacts you. If you have a medical marijuana card you probably need to self report and see what the MRO says about using this medication. Claude Rainwater and Bob Cook both have complaints that HR needs to do a better job with helping people with retirement process. Right now it is a pain to do this. They have made several calls to Ask HR and can't get anyone on the phone. Concerns with the warning whistle not working. Company needs to get it fixed for emergencies, as well as, breaks, start, and ending times. The paycheck situation should be fixed now. Terrie Gordon has a concern with the break area not being safe for a tornado shelter. The break area has glass widow and is that really safe? We will let the Company know about this concern. Employees complaining of Earl watching people at break times. Brandon told members that they are to be in their work area when break starts and it works the same for when break is over. You don't have to leave the break area until break is over. You should be receiving your membership cards. Brandon has a few that the Union didn't have a good address for and he will be getting them to employees when he can. The cards will come with instructions on how to use our new Local 351 website. Butch asked about sick pay leave and if you get paid for it when you retire. Brandon stated that it was the Union's understanding that you would lose it when retiring. The only thing you get paid for is any vacation time you have coming to you.

New Business: None

Old Business: None

Good and Welfare: Brandon Wade and Randy Inlow

Motion to Adjourn: 4:56 Terrie Gordon Second Claude Rainwater