



**Worker's Committee Meeting Minutes  
March 14, 2019**

Local 351 Representatives

Elva Campbell, Local Representative  
Randy Henry, Local Representative  
Erick Banks, Member  
Josh Dudley, Member  
Jerry Pulis, Member  
MaRue Branch, Member  
Toby Bland, Member  
Shannon Wright, Member

Company Representatives

Kevin Lassahn  
Jason Piron  
Chris Riley  
Chris Perry  
Jenna Escobedo  
Belinda Rackley

**ITEMS OF DISCUSSION**

**Vehicle Searches:** There has been no change in the policy or the reason for conducting vehicle searches, but employees can expect a change in the frequency of searches. The security department has a schedule they must follow when completing inspections. As a reminder, firearms are allowed but need to be locked and stored out of view in the employee's personal vehicle.

**Scheduled OT on days off Surround Vacation:** When the schedule is being published we do our best to try and not schedule people during the time around scheduled vacation.

**Alky/Complex 3 Arrangement:** There was a request for a written document that outlines the plan for the move of the ALKY to Complex 3 and movement of Complex 2 Relief Operators.

**Yard/Contractors in Maintenance:** There was a concern because it has been one year without an employee in the Yard classification. There was a higher attrition rate than what was originally projected when the last BOT was hired. There has been a workload increase recently due to the increase in capital projects, but those needs come and go. There have been a number of things done to minimize the day to day maintenance workload.

**Retirement Celebrations:** One large celebration is planned each year for all current and former retirees to attend. That celebration is scheduled for May this year. If the department would like to recognize an individual's retirement then they are welcome to do so. The department can request help communicating the individual celebration to all employees.

**“By working together, we make a difference.”**